

華美光學科技股份有限公司

HWA MEEI OPTICAL CO., LTD

ISO 14001 Environment Management Policy 環境管理政策

The Earth's resources are finite and rapidly depleting, seriously threatening the overall global ecological environment. Balancing the enhancement of production efficiency while reducing environmental impact and aligning with relevant environmental regulations and the trend of green consumption is the commitment of our company's dedicated improvement policy.

To control environmental management risks and enhance environmental performance, we establish a systematic framework for proactive assessment and identification of potential risks, aiming to prevent them. We aim to create a workplace with effective and enforceable environmental management.

Our company primarily produces various sports and safety eyewear, adhering to an environmental policy of "**Compliance with regulations to prevent pollution, and all members committed to continuous improvement of resource utilization.**" We are dedicated to improving the prevention of pollution and reducing the environmental impact of air, water, waste, and noise generated during operational activities, product development, and services. Creating a comfortable and safe working environment is a shared commitment of the company's management and all employees.

In addition to complying with government environmental management regulations, we have developed an environmental management system review procedure and are committed to implementing the following actions:

1. Pollution Prevention:

Regularly supervise and measure pollution sources generated by company operations, products, and services, including air, water, waste, and noise. Implement effective control and management measures to reduce pollution and take corrective actions.

2. Communication Enhancement:

Internally, actively communicate our environmental management policy to all employees. Externally, by our environmental management policy, we must provide shareholders, collaborators, community residents, and the general public with accessible channels for inquiries. Maintain good communication channels and relationships through proactive community engagement.

3. Education and Training:

Continuously conduct internal environmental safety and health-related education and training to enhance employees' basic knowledge and skills related to environmental impact and environmental protection.

4. Regulatory Compliance:

Ensure compliance with the latest environmental management regulations as the basis for management. Adhere to and comply with applicable environmental laws, regulations, and requirements the company has signed or recognized.

5. Resource Conservation:

Implement resource recycling, cultivate environmental awareness of resource conservation, and actively promote energy-saving activities. Also, dedicate efforts to research and develop green processes and products.

6. Continuous Improvement:

Regularly review, assess deficiencies, and update environmental safety and health objectives. Utilize the PDCA management cycle for continuous improvement.

General Manager 總經理:

Thomas Chen Date : <u>2023.12.29</u>